

What Should I Do?



# EMPLOYER ESSENTIALS

PEOPLE MATTERS HR LIMITED

IN CONJUNCTION WITH

WESTPORT CHAMBER OF COMMERCE



# WAGE SUBSIDY SCHEME

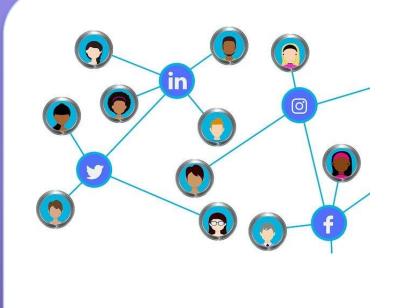
- WSS operated by Revenue, applied for by employer
- Note Update April 15th
- ✓ FAQ (V.6) updated on Revenue Website
- Employees retained in the company
- Top-up wages where possible, limits apply
- Tax may apply to employees at end of year



### REDUNDANCY

- Temporary Layoff (not = redundancy)
  - Annual Leave & Public Holidays
- Emergency Legislation 'Pause' in Redundancy Laws
- Statutory Redundancy Entitlements
- Fair Selection Avoid Unfair Dismissal
- Minimum Notice







## STAYING CONNECTED

- Maintain Communication
- Agree ground rules
- Provide the tools/training
- Ask the right questions
- Think Differently!
- Think ahead!



### PEOPLE MATTERS HR SUPPORTS

#### CONTACT:

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#### VIRTUAL TRAINING MODULES

- Employment Law
- Management Skills
- Consumer Law
- > GDPR

